12485ch

App. F. IX-4

Previous References.

19 50-51
(CB)

File No. 300-50

Serial Nos. 1

Later References.

Chs. Dep. 110-51-1.
-do- 218-52-1
Chs. Dep. 942/54.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for Nov. 50.

SUBJECT

Posting of Sm. B. Indiramma Jan Lab. 1. Abdul Aziz Khan as Deputy Director of Public Instruction

Notification No. Chs. 12224/CB. 300-50-1 dt 30/11/50

Do Re Compilation, Mysore Gazette.

WD 010861—GPB—25,000—18-9-59

Serial No.

Letter No 6944-619/49-SO dy 21-11-49 from the Director of Public Instruction submitting proposals for filling up the vacancies of the Deputy Directors of Public Instruction:

1) There are three posts of Deputy Directors of Public Instructions consequent on the retirement of Janab M Abdul Wahab from 31-10-49 and Sri D Rajivalochanan from 1-6-1949; two places of D.D.P.I's have become substantively vacant. As seen from the bio-data list, the promotions proposed are in the order of seniority.

Only the latest reports of Sri Sundaresan is put up the others are not readily available

Use 26/11/49

2) Subd for orders with the confidential reports of these two officers. This will be a counsel matter

CKS 26/11/49

3). Proposals of the D.P.I. are as follows:-

1) Promotion of Janab L. Abdul Aziz Khan, M. Sc., B.T. Seniormost D.E.O. as Dy. Director on a temporary basis for a year;

2) Promotion of Sri M. V. Sundaresan as Dy. Director -

in existing vacancies.

4) The proposals made are in the order of seniority, but as Janab Abdul Aziz Khan who is senior to Sri Sundaresan is =

Promotions in the cadre of Deputy Directors of Public Instruction

File No. of 19 .

General and Revenue Secretariat

Serial No.

proposed to be promoted on a temporary basis, Sri Sundaresan's promotion may also have to be on the same basis.

[redacted].

5) The available Confidential reports of the two Officers are put up herewith. Reference is invited to the unfavourable remarks against the two Officers in the last two years, more particularly against Janab Abdul Aziz Khan. In the report for 1946-47, the D. P. I. says that he "would not think of him for further promotions", and in that for the following year, he says that he is "convinced that he will not prove equal "to the work of Deputy Director if promoted "on the ground of sheer seniority." The D. P. I. is still not quite satisfied with the work of Janab Abdul Aziz Khan, but before overlooking his case Considers it necessary to give him an opportunity of proving himself fit for higher responsibility and therefore suggests that he may be tried as Dy. Director for a year in the first instance.

6) The proposals of the D. P. I. are for orders.

7) This is Council matter.

26.11.49.

8) At present two posts of Dy. Directors are now vacant consequent on the retirement of Sri B. Rajivalochanam and Janab M. Abdul Wahab. and the Dir of Public Instruction has proposed

Serial No.

that Janab M. Abdul Aziz Khan and M. V. Sundaresan may be promoted as Dy. ~~Com~~ Directors in the above two vacancies. The promotions proposed are no doubt in the order of seniority but a perusal of the confl. Reports on the character and work of these two officers discloses that they are not uniformly good and that they are not free from adverse remarks. ~~He is still~~ The Dir is still not quite satisfied with the work of Janab Abdul Aziz Khan but before overlooking this case he considers that the officer may be given an opportunity of proving himself fit for higher responsibility and suggests that Janab Aziz Khan may be promoted as Dy Dir on a temporary basis for one year in one of the vacancies and that ~~Dy Dir Concerned~~ Sri M. V. Sundaresan may be promoted as Dy Dir in the other vacancy. This is for consideration and orders.

2/ In this connection it may also be stated that the number of Institutions thrown open for girls only in the State is on the increase. The ~~following~~ figures re: Girls schools (Collected from the Report on Public Instruction for the year ending 30th June 1947 are given below:—

NOTE—Contn. Sheet.

6 Promotions in the cadre of deputy director of

File No. 2271/CB Public Instruction of 1949. | General and Revenue Secretariat

	Serial No.	
(1) No. of High Schools for Girls : 20		32 : (Govt 11 + Aided 21)
(2) No. of Middle Schools for Girls : 92		99 Middle Schools
(3) No. of Upper Primary Schools for Girls : 60		54 N.T.M. School 4 Upper Primary School
(4) No. of Lower Primary Schools for Girls : 453		474 Lower Primary
(5) Training School for Women : 3		

The number of schools for girls ~~only~~ both at the Middle School and the High School stage - is very large. Most of these Girls Schools are being staffed by Women. In such conditions it would perhaps be better that the inspecting staff should consist of Women. This system has got its own advantages. Even Dr C.R. Reddy in his Report on Education in the State is, also of the opinion that the inspecting staff should consist of Women.

10) In the above circumstances it is for consideration if the present opportunity may not be availed of by posting a lady as Dy. Dir solely for ~~on~~ inspecting all the Girls' Schools in ~~the~~ State. If this suggestion is accepted the Dir will be requested to send up proposals in the matter

Edn Secy

DCSR 1.12.49

11) The Confdl report in respect of Sri Sundara Rao has been received for 47/48 only. The other Confdl reports may be pushed

DCSR 1.12.49

GOVERNMENT SECRETARIAT C-B Date 1/12/49

5

1) A search was made. The confidential reports of Sri Sundaresan for previous years are not available

CKD 16/12

Fr 16.12.49

2) A further search will be made. In the meantime the Dir of P.I. will, if approved, be requested to send this office file containing the confl. Reports of Sri Sundaresan for perusal and return.

Edn Secy) 16/12/49 DConR 28/12/49

29/12/49 xxx dcmr 29-12-49

3) Draft letter to D P I is sub'd

CKD 30/12/49

4) Issue today dcmr 30/12/49

Fr 30.12.49

Letter No 69391/CB dt 30-12-1949 to the Director of Public Instruction requiring him to send the copies of confidentials D.O.No PS103/49-3 dt 21-12-49 from the D P I forwarding the office copies of the confidential reports

Remarks of the

As per instructions the enquiry was made it is found that the confidential reports are not available there.

CKD 23/12/49

Fr 20.12.49

EDUCATION SECRETARY Date 29/12

NOTE—Contn. Sheet.

WD 4509—GBPM—1,000—28-10-40.

6 Promotion of Dy Director of Public Instruction

File No. 2271/CB of 195 . | General and Revenue Secretariat

Serial No.

Deputy Eductl

17) Please verify and acknowledge, return when no longer required.

Dr tel: K.M.V. 2/1

18) Off- and fair of ack acknowledgment is put up.

CKP 30/1/50

19) Issue & postage Clerk 4/1/50.

Letter No 7014/CB of 4-1-1950 to the DPI, acknowledging receipt of confidential report by Sri M.V. Sundaresan.

20) Letter issued & transmitted

CKP 5/1/50

21) The confl. Reports of Sri M.V. Sundaresan are for perusal.

5.1.50

As already noted they are not free from adverse remarks. In confl. Report for the year 1947-48 of this officer the Dir has recorded the following remarks:-

"... But this besetting sin is lack of patience and circumspection in his dealings with his subordinates and the public".

Serial No.

22) In the compl. Report for the year 46-47 the Dir has remarked that "he got this promotion by sheer seniority despite the very adverse reports of this superior officer and I am constrained to observe that he has not justified this promotion". As by. Dir he may have to deal with a larger number of subordinates and he ~~will~~ may have to come into closer contact with the public, than at present. In view of the above remarks it is a doubtful that Sri Sundaresan would be a successful by Dir. In Spite of these remarks, the Dir has recommended that Sri Sundaresan may be promoted ~~as~~ by Director. This for orders

23) Orders are also solicited regards the proposals suggested in paras 7 & 8 of the notes.

Edu. Secy)

Sd/- K
6.1.50

24) The Economy Officer in his Report has suggested that one out of the three posts of the Dy. D.P.I may be abolished. A report in the matter has been received from the D.P.I who has plainly made it clear

Note.—Contn. Sheet.

that it is not possible to accept the suggestion of the Economy Officer. This file has been separately submitted thro' the Financial Secretary. Considering the no. of schools & all grades & the expansion & scheme ahead it is doubtful if the suggestion of the Economy Officer can be accepted.

Now with regard to the filling up of the two posts of the Deputy Directors. The D.P.I has suggested that Janab L. Abdul Majeed Khan (D.E.O Trincomalee) and Sri N.V. Sundaram (D.E.O Batticaloa District) may be promoted.

25) The Confl reports ~~on the Character~~ on the character & work of these two officers are not free from adverse remarks with regard to the former. The D.P.I remarked in 46/47 "that he will need watching for further promotions" & the same remarks are repeated for the following year & the D.P.I says that he "is convinced that he will not prove equal to the work

Serial No.

of the Deputy Director if promoted on the ground of Seniority". Such being the case - the D.P.I has recommended the promotion of this officer - subject to Certain qualifying clauses as the D.P.I has stated as follows "I am not quite satisfied with the work of the former (Sanat Kumar Das) but before overlooking his case, it would be necessary to give him an opportunity of proving himself fit for higher responsibility Moreover - the D.P.I wants to try him as Deputy - Director for a year in the 1st instance.

Such being the case - it is not desirable to accept the recommendation of the D.P.I & allow him the chances of making experiments ~~for~~ for the selection of a suitable officer for the post.

2) With regard to Sri Sundar Das also - the Confdl reports are not at all favourable to him. The following remarks from the Confdl. reports of the officer for 46-47 are rather significant

10

Serial No.

"He got his promotion in Sheer Seniority despite the very adverse reports & his Superior Officer & I am constrained to observe that he has not justified his promotion. He is careless and short-tempered and conceit is his besetting sin. He delights in being rude to his subordinates & he never bothers about maintaining cordial relations with the public"

To promote such an officer as Dy Director is to invite trouble from the subordinate officers who will not fail to prefer appeals & petitions leading to incessant criticism from the public.

2) In these circumstances the suggestions contained in paras 9 & 10 of the note deserve consideration -

The chances for promotion of the Head Masters to the grade & the DEO's & the Dy. DPI's have so far been denied to them except

~~[illegible]~~

Serial No.

perhaps who Case of S.M. Srirangattha who was for some time 'Lady Asst. to the Director' getting a Salary of Rs 500/-

28) The Deputy Directors are now attached to the office of the D.P.I and assist him in his charge of the duties. In Case, one of the Lady Head Mistresses (Senior most & well qualified) are to be selected for one of two posts of the Dy Directors she may be placed in charge of Primary Education, Nursery Schools & Education of the girls generally.

29) Though the suggestion involves a departure it may not be considered as such in view of the precedents quoted above & Considering the recommendations Contained in Sec IV of Dr C.R. Reddy's Report.

30) For the other post of the Dy D.P.I either one of the two Officers now suggested by the D.P.I if he still thinks that any one of them may be tried or any other suitable Officer

Note.—Contn. Sheet.

Serial No.

of the Education Dept may be selected.

31) In this Connection - the Missionary Institutions may be Considered also. Of late there have been several Complaints against the D.E.O's and the Head Masters of the High Schools - There have been (1) Cases of misappropriation of Govt Funds by the Clerical Staff in Govt High School Bicholim & Girls' High School Bazaarwada and (2) Presentation of bogus Bills for maintenance grants in Municipal High School Panjim and Sri Dadapanth High School Fumbem (3) also Cases of neglect of duty or Circumstances under which the officers of the Dept have often been recommended for punishment or for Compulsory retirement.

32) All these defects in administration are due to want of proper assistance to the D.P.I from an officer of the administrative experience

Serial No.

So - it is suggested that temporarily - a Senior Assistant Commr may be selected & posted as Dy. D.P.I & be placed in Charge of administrative work only. The suggestion deserves Consideration & does not lack the support of previous precedents also.

33) I remember that Janab M.S. Mekdri was one of the Assistants to the Director when the present Prothonotary was the Head of the Dept. This is a Council matter & may be considered in Council

34) Sir, It may not be out of place to mention here that Late Rao Bahadur Dyson & Mr K. Rathan were D.P.I's who had administered the Department with marked ability & outstanding success.

Minister for Education

12/1

16/1/50.

35) The subject has raised very important issues and the question of promoting two officers where fitness for occupying higher positions in the dept is open to doubt or objection requires very careful consideration. ~~[illegible]~~ As this is a Council

GENERAL & REVENUE SECRETARIAT
17 JAN 1950
CONFIDENTIAL BRANCH.

14 Promotion of Dy Director of Public Instruction

File No. 2271/CB of 19 . | General and Revenue Secretariat

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Case The issues involved maybe discussed then and thereafter decisions taken.

OFFICE OF THE MINISTER FOR EDUCATION
Date 20.1.50
No. 3967

the
19/1/50.
to
20/1/50
amR
20/1/50

6078
Cli 24/1/50

36) Dft Council note is O
Subd.
Edn Secy)

37) amR
23.1.50.

21/1/50

Lri
21.1.50. 38) This subject may be considered at a meeting of the Council
Chief Minister) O
24/1
amR
24/1/50.

39) I would desire the Hon Min for Edn. to state his own views or make his own proposals if he has no objection. That may be of help to me other Hon Ministers & in coming to a decision
Hon Minister (Edn) Sd. 1/2/50.

OFFICE OF THE MINISTER FOR EDUCATION
Date 3-2-50
No. 4264

40) Since I am going out of office in a day or two, I do not think

Serial No.

it is proper for me to express further than what I have already done in Para 35.

The
Chief Minister
3/4/50.

Office of the Chief Minister
No. 6295
Date 6/4/50

41) The Hon'ble minister for Education who has recently assumed office may please deal with this at this stage.

Sd/ 4/2 3/4/50

OFFICE OF THE MINISTER FOR EDUCATION & P/H
Date 10.2.50
No. 4405

Sd/ 7/2/50.

Vide Notes 2 CB collection paras 28-31) CB187-50-1 placed below

42) Vide my minute on the file relating to Sr ADPI's appointment.

Sd/ 5/7

43) In the file relating to the promotion of the DDPI acta action has been taken only in regard to the promotion of Sri S. Sundara to the grade pay 700-50-800. The rest of the proposals were not considered by the council, though proposals for filling up the two DPI's in grade 500-50-750 were included in the C.N. (Vide CN in the file relating to the appointment of S. Sundara as stated by

NOTE—Contn. Sheet.
WD 4509—GBPM—1,000—28-10-40.

16

Promotions in the cadre of Directors of Public Instruction.

File No. of 195

General and Revenue Secretariat

Serial No.

Director of Public Instruction (Secondary)

44. Ontario council resolution sent in that file the secretary has remarked as follows.

"The list of the proposals in the CNO to be worked up separately.

45) A modified CN is thereon subd for approval or other orders

CKS 29/8/50 46 Please put up a statement containing showing the un-favourable remarks recorded in the confl. Reports of the officers now proposed to be superseded. Early.

29.8.50

KmR 29-8-50

W

Serial No.

47) The proposals in the note C.V are as follows....

(1) Filling up the two vacancies in the cadre of Director of Public Instruction by promoting Sri T.S. Rajaratnam and Sri T.V. Krishna Rao District Educational officers in preference to their immediate seniors viz Janab S. Abdul Aziz Khan & M.V. Sundaresan & T.R Iyengar District Educational officers.

(2) Filling up the consequential vacancies of two D.E.O's by promoting Sri K. Vasudeva-murthyachar and Sri B Krishna Rao, Head Masters in preference to their seniors in cadre Janab Ahmed Hussain & Sri C Rama Rao Heads Masters.

48) But in G.O. No 5479-80 Edn 37-49-18 dt 2-9-80 (obtained from the Edn Dpt.) Sri K. Vasudeva murthyachar has been retired from service with immediate effect for having beat Sri Ningappa, peon of the Chitaldrug High School. Therefore the question of Sri Achar's promotion as D.E.O does not arise. Some other

NOTE—Contr. Sheet.

18 Filling up vacancies in the cadre of Dy Directors of Public Instruction

File No. of 19 General and Revenue Secretariat

Serial No.

head master will have to be thought of for promotion as D.E.O. Further is a matter to be dealt with Edn Dr, if approved, the This is for orders.

49 A statement showing the unfavourable remarks made in respect of the following officers to be superseded is place below—

1) Janab Azizkhan DEO G
2) Sri M.V. Sundaresan. DEO H
3) Sri T.R. Iyengar DEO D
4) Janab Ahmed Hussain Headmaster E
5) Sri C. Rama Rao ... F

CKR 7/9/50

50 The filling up of the vacancies in the cadre of Dy. Directors by promoting Sri T.S. Rajaratnam and Sri T.N. Krishna Rao has already been proposed and placed before Council and is only awaiting Consideration by Council. V & W

51 The Consequential proposal of promoting Sri R. Vasudeva murthy Acha and Sri B. Krishna Rao, Headmasters, as D.E.Os may perhaps be taken up separately as the former has already been prematurely retired

Serial No.

from Service and the case of the latter may require reconsideration in the light of any later developments. From a report from the D. P. I. which is just being transferred to the Edn. Br. separately it is seen that there is a discrepancy in regard to the date of birth of this Officer.

7.9.50

2. In the existing two vacancies of Dy. Directors of Public Instruction it is now proposed to promote Sri T. S. Rajaratnam and Sri T. N. Krishna Rao, Educational officers superseding the claims of Janab Abdul Aziz Khan, Sri H. V. Sundaresan and Sri T. R. Iyengar, who are their seniors. The empl. Reports regarding the character and work of these officers are placed below for perusal. The unfavourable remarks recorded in the reports of these three officers are extracted in the statement placed below. A perusal of them appears to indicate that they do not appear to be suitable for the post of Dy. Dir. In the case of Sri T. R. Iyengar the report for the year 1948-49 is good and the previous reports are not free from adverse remarks. It is for consideration whether their claims for promotion as Dy. Dir may not, therefore, be overlooked.

H, G & D

NOTE—Contn. Sheet.

Serial No.

52 In the consequential vacancies of Dt. Educational officers it is proposed to promote Sri K. Vasudevamurthi Achar and Sri B. Venkata Rao, Hd. masters, overlooking the claims of Sri K.S. Venkatasubbaiah, Janab Ahmed Hussain and Sri C. Rama Rao. Of the three latter officers Sri Venkatasubbaiah has been permitted to retire from service from 13-2-51, the date of his superannuation. Extract of adverse remarks taken from the Confl. Reports of Janab Ahmed Hussain and Sri C. Rama Rao are placed below.

In the case of Janab Ahmed Hussain the report for the year 1948-49 speaks well of the work of this officer, but the previous reports are not free from adverse remarks. As regards Sri C. Rama Rao also the unfavourable remarks are made in all the reports. In view of these these two officers may not suit for the post of Dt. Educational officers.

54 Of the two officers now proposed Sri Vasudevamurthyachar has since been ordered to be retired from service for the reasons explained in G.O. No. 5479-80/Edn. 37-49-18 dated 29-8-50/2-9-50. Sri B. Venkata Rao who is next officer proposed for promotion has declared that his date of birth is 25-11-1897, while

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while as per entry in Admission Register of High School, Tumkur it is found to be 15-11-1896 and as per entry in the Register of the Local Examination Section it is 15-11-1894. The discrepancy in this age is being examined in Edn Br and until a decision is taken in the matter, the question of this promotion may have to be deferred.

55 But the two vacancies of Dy Edn officers cannot be kept unfilled and some others may have to be posted. Whether the next two officers viz Sri S. Malappa and Venkataraniah may not be thought of for these two posts is for consideration. The confl. Reports of these officers are placed below.

(Edn Secy)
(Chief Secy)

Secy
8/9/50

56) As intimated at the Council mtg. on 16.8.50, proposals may be obtained early from D.P.I., and after being examined, a Govt. Or. may be put up re. filling up of the [illegible] vacancies consequent on the proposed promotion of Sri S. Sundara as Dy. D.P.I., & of two others as D.P.I's.

57) Secy
9/9/50

NS.
9.9.50.

9/9

Secy
9.9.50

CHIEF SECRETARY 5265 GOVT. OF MYSORE

EDUCATION SECRETARY 9 SEP 1950 GOVT. OF MYSORE

Note:—Contn. Sheet.

Filling up vacancies in the cadre of Directors of Public Instruction

Serial No.

58 Draft DO letter to the DPI is put up (Appendix 10 to 20. The confidential reports of Sri MV. Sundaram have been traced & placed below. Those obtained from the DPI will be returned now)

CKS 12/9/50

59) It is also for orders whether the proposals made in paras 9, and 10 and 29 may be communicated to the DPI for orders in marks.

CKS 11/9/50

60) The promotion of Sri Sundaram as Senior D.D.P.I. has already been approved and orders have been issued.

61) It is for orders whether proposals should be called for only in regard to the filling up of vacancies in the cadre of D.E.O's consequent on the proposed promotion of Sris T. S. Rajaratnam and T. N. Krishna Rao or whether the D.D.P.I. may be consulted re: the latter proposals also.

62) Reject para 58.

63) Draft letter is for approval

Edn Secy) KMR 11.9.50

11.9.50

64) Red back with orders of

Dgs. W & M (Chikkapla) (Dislikes)

EDUCATION SECT. CB 12 SEP 1950 GOVERNMENT OF

General and Revenue Secretariat

Promotions in the cadre of Deputy Directors of Public Instruction

File No 3610 of 19

[App. F. III-2

WD 010975—GPB—2,000—20-7-50

Serial No.

79) C. B. to put up revised C.N.

dcm
17/10/50

Recd. on 24.10.50.

Sd/- 24.10.50.

dcm 28/10/50

80) A revised C.N is subd

CKS 27/X/50.

Edn Secy)

Sd/- 27.10.50.

81) dcm 28/10/50

82) dcm 29/10/50

dcm 30/10/50

CONFIDENTIAL BRANCH

83)

Council File No. C-390/5051.
For Consideration
at a Meeting of Council
dcm
4-11-50

[No final points]

Sd/- 4.11.50.

Sd/- 4.11.50.

NOTE—Contn. Sheet.

SUBJECT:- Filling up vacancies in the cadre of [illegible] of Public Instruction.

There are three posts of Deputy Directors of Public Instruction, the first one carrying a grade pay of Rs.700-50/2-800 and the other two carrying a grade pay of Rs.500-50/2-750.

Sri S. Sundara, a Deputy Director in grade Rs.500-50/2-750 has been placed in grade Rs.700-50/2-800 with effect from 21st August 1950. The other two posts of Deputy Directors of Public Instruction are vacant and the Director of Public Instruction (Sri K. Kasturi Raj Chetty) proposed that two of the seniormost District Education Officers may be promoted, viz., promotion of Janab Abdul Aziz Khan, M.Sc., B.T., Seniormost District Education Officer as Deputy Director on a temporary basis for one year, and promotion of Sri K.V. Sundaresan as the third Deputy Director.

The promotions proposed are no doubt in the order of seniority but a perusal of the Confidential Reports on the character and work of these two officers disclosed that they are not uniformly good and they are not free from adverse remarks.

Regarding Janab Aziz Khan, the Director of Public Instruction in his report for 1946-47 says that he "would not think of him for a further promotion", and in that for the following year, he says that he is "convinced that he will not prove equal to the work of Deputy Director if promoted on the ground of sheer seniority". The Director of Public Instruction is not still satisfied with the work of Janab Abdul Aziz Khan but before overlooking his case he considers it necessary to give him an opportunity of proving himself fit for higher responsibility and therefore recommends that he may be tried as Deputy Director for a year. In view of such adverse reports, it is not desirable to accept the recommendation of the Director

of Public Instruction and allow him the chance of making experiments for the selection of a suitable officer for the post.

As regards Sri Sundaresan, Confidential Reports are not at all favourable to him and Sri K.N. Narasimhayya, the then Education Secretary to Government has remarked as follows:

"The following remarks from the Confidential Reports of the officer for the year 1946-47 are rather significant.

"He got his promotion by sheer seniority despite the very adverse reports of superior officers and I am constrained to observe that he has not justified his promotion. He is tactless and short-tempered, and conceit is his besetting sin. He delights in being rude to his subordinates and he never bothers about maintaining cordial relations with the public."

"To promote such an Officer as Deputy Director is to invite trouble from the subordinate officers, who will not fail to prefer appeals and petitions and to incessant criticism from the public".

Under these circumstances, the following alternative proposals were suggested for filling up the vacancies of Deputy Directors of Public Instruction in question by Sri K.N. Narasimhiah, the then Education Secretary to Government:-

"The number of schools for girls both at ~~XX~~ Middle and High School stages is already very large and the number of Institutions thrown open for girls only in the State is on the increase. These institutions are being staffed by women. In such conditions, it would perhaps be better that the inspecting staff also should consist of women. Even Dr. C.R.Reddy, Pro-Chancellor and Educational Adviser to Government of Mysore, in his report on the Education in the State has stated that the inspecting staff should consist of women. In these circumstances, it is for consideration if the present opportunity may not be availed of by posting a lady as Deputy Director. In this connection, it may be stated that the chances of promotion of the Head Mistresses to the grade of District

Educa-tion Officers and the Deputy Directors of Public Instruction have so far been denied to them, except perhaps in the case of Sm. Srirangamma who was for some time Lady Assistant to the Director of Public Instruction getting a salary of Rs.500/-. The Deputy Directors are now attached to the office of the Director of Public Instruction and assist him in discharge of his duties. In case, one of the Head Mistresses (Seniormost and well-qualified) were to be selected for one of the two posts of the Deputy Directors of Public Instruction, she may be placed in charge of Primary Education, Nursery Schools and Education of the girls generally".

"For the other post of the Deputy Director of Public Instruction either one of the two officers suggested by the Director of Public Instruction, if he still thinks that any one of them may be tried, or any other suitable officer of the Education Department may be selected."

"In this connection, the following suggestions may be considered also. Of late, there have been several complaints against the District Education Officers and the Head Masters of the High Schools. There have been (1) cases of misappropriation of Government funds in the clerical staff, i.e., Fort High School, Bangalore, and Girls' High School, Basavangudi, (2) Presentation of duplicate bills for maintenance grants, i.e., Municipal High School, Gubbi and Siddaganga High School, Tumkur (3) also cases of neglect of duty or circumstances under which the Officers of the Department have either been recommended for punishment or for compulsory retirement".

"All these defects in administration are due to want of proper assistance to the Director of Public Instruction from an Officer with administrative experience. So, it is suggested that temporarily a Senior Assistant Commissioner may be selected and posted as Deputy Director of Public Instruction and be placed in charge of administrative work only. The suggestion deserves consideration and does not lack the support of

previous precedents also".

"Janab E.G. Mehkri, Retired Revenue Commissioner was one of the Assistants to the Director when the present Pro-Chancellor was the Inspector-General of Education in 1910. Late Sri Balasundaram Iyer and Dr. A. Matthan held the appointment of Deputy Director of Public Instruction though they belonged to the Civil Service and administered the Department with marked ability and outstanding success.

When the papers relating to the filling up of the posts of Deputy Director of Public Instruction on Rs.500-50/2-750 were submitted to the then Hon'ble Minister for Education (Sri D.M.Chandrasekhariah) on 20th January 1950, he minuted as follows:-

"The subject has raised very important issues and the question of promoting two officers whose fitness for occupying higher positions in the Department is open to doubt or objection, requires very careful consideration. As this is a Council Case, the issues involved may be discussed there and suitable decisions taken".

The papers were then submitted to the Hon'ble Chief Minister who minuted as follows:-

"The Hon'ble Minister for Education who has recently assumed office may please deal with this at this stage".

Then these papers were submitted to the Minister for Education and Public H ealth, who minuted as follows:-

"Further in the interest of efficiency, both in tutorial as well as administrative side and especially now under the vast expansion of education throughout the State, it is imperative that qualified and energetic officers must be appointed to fill up the vacancies in the cadre of junior Deputy Directors, as otherwise, all the expansion will remain only quantitative. Indirectly, these appointments will give encouragement and satisfaction to the officers below who are waiting for a long time, since the higher posts fell vacant. It is, for the above reasons, that I have come to

conclusion after careful consideration to even overlook the seniority of some and to appoint Sri T.S.Rajaratnam and Sri T.N. Krishna Rao about whose work as District Education Officers I have a good report.

The question of promoting District Educational Officers as Deputy Directors of Public Instruction was considered at a meeting of the Council held on 16th August 1950 and instructions were issued to obtain the views of the present Director of Public Instruction (Sri E. Guru Dutt). The Director of Public Instruction has reported as follows:

> "..... Having judged the work of the two seniormost District Educational Officers recommended by my predecessor for promotion these seven months, I am of the opinion that both of them are suitable for the post. I would therefore recommend that Janab L.Abdul Aziz Khan, M.Sc., B.T., District Educational Officer, Tumkur, and Sri M.V. Sundaresan, B.A.,L.T., District Educational Officer, Bangalore City District, may be promoted as Deputy Directors in the two existing vacancies without any condition being stipulated as proposed by my predecessor in the case of the former."

When the file was again submitted to the Minister for Education and Public H ealth, he minuted as follows:-

"Since things have taken a different course since I minuted last time, I would press the claims of Sm.Indiramma for the post of Deputy Director of Public Instruction on grounds of sheer merit and seniority, the other post being given to Janab Aziz Khan.

The Chief Minister has ordered that the matter may be considered at a meeting of the Council.

M.N. Ramakrishnaiya
Secretary to Government,
Education Department.

CKP

C. 390/50-51.

21

Extract from the Proceedings of the 89th *Meeting of the Council of Ministers held at Bangalore on* 23rd November 50. *19*

SUBJECT:-

85) Filling up vacancies in the cadre of Deputy Directors of Public Instruction.

OPINION OF THE COUNCIL.

Srimati B. Indiramma and Janab L. Abdul Aziz Khan may be appointed as Deputy Directors of Public Instruction in the grade Rs. 500-50/2-750.

(Sd) K. CHENGALARAYA REDDY

Chief Minister.

Education Secretary w/cs.)

86) 24/11/50.

87) 28/11/50

"EXTRACT"

Chief Secretary to Government.

Serial No.

C.390/50-51.

88) Notification is noted. After issue, it is for orders whether the DPI should be asked to take further action to redistribute the work among the three Dy Directors as per para 2 of the note.

CKD
28/11/50.

(Edn Secy)

89) Noted
28/11/50

28.11.50.

90) Move a then put up
Dy
29/11/50

29.11.50

Notification No 12224/CR dy 30-11-1950 of the Compiler Myn Gazette.

91) Consultation for noted return

CKD
30/11

92) NOTED AND RETURNED

C.B.

1-12-50.

93) Dy appd the file will be sent to Edn Br for kindly taking extracts of paras 1 and 2 of the note

1.12.50.

NOTE—Contn. Sheet.

33 Filling up the vacancies of Dy Directors of Public Instruction

File No. of 19 General and Revenue Secretariat

Serial No.

and consn. thereon consulting the DPI regarding the redistribution of work work among the Deputy Directors of Public Instruction — for orders

CKD
2/12/1950

94) For perusal before passing on the file to the Educn Secy)
Sd/-
4.12.50.

Sri
2.12.50.

95) The DPI who was consulted over the phone states that he will find "Middle School" to be Education & Jamat Azijkhan & Clemency Education to Dr Indiramma & that he will be sending a report on this behalf. A draft report

Sd/-
13/12/50

Sd/-
13/12/50.

Letter No 6944-619/48-49 dt 13-1-1951 from the Director of Public Instructions requesting orders of Govt re the terms of appointment of Sri B Indiramma and Jamat d Abdul Azij Khan and their rank etc as Dy Directors.

96) Submitted with reference to para

Serial No.

45 of the notes.

97) Re: para (2) of the D.P.I's letter: The two officers were promoted in the two clear vacancies of Dy Directors of Public Instruction in grade 500-$\frac{50}{2}$-750. As such their promotions are permanent D.P.I will be applied accordingly if appd.

97) Re para (3) of the D.P.I's letter. The Notification of 30-11-50 is in accordance with the resolution of the Council of Ministers of 23-11-1950.

From the bio list the following points have been extracted

Name.	Date of Birth.	Date of Entry into service.	Pay prior to appointment and post held
Srimati B. Indiramma	11 $\frac{12}{1897}$	29 $\frac{1}{25}$	Rs 300 Supdt. Maharani's Training Women's College (in grade 200-20-300)
Janab A. Abdul Haq Khan.	4 $\frac{4}{1900}$	19 $\frac{9}{25}$.	Rs 500 as D.E.O. (in grade 300-25-500)

98) The ranking of these two officers is for orders.

CKD 31/1/51

99) The appointment of these two officers as Dy. Dirs of Public Instruction

31.1.51.

NOTE—Contn. Sheet.

Filling up the posts of Dy. Directors of Public Instruction

File No. 3610 D 5962 of 19 .

General and Revenue Secretariat

Serial No.

may be treated as having been made substantively from the date they took charge of the posts.

100) In para 28 of the notes a suggestion was made that the Headmistresses to be selected for the post of Dy Dir may be placed in charge of Primary Eduction, Nursery Schools and Education of girls generally ~~So Dy Directors may be placed in charge~~ This is a work which may be very well looked after by a Lady officer and one of the posts of Dy. Directors may be ~~converted to the~~ permanently reserved for her, reducing the number of posts under Men's Cadre by one. The opinion of the Dir may also be invited on this point.

Edu Secy)

Hon'ble Chief Minister
No. 10005
Date of Receipt 20/2/51

Hon'ble
31/1/57.

Chief Min ~~20/2/51~~

Sec to Chief Secy 10/2/57

102) 12/2/57.

Hon'ble 10/2/57

12/2/57.

123 Secy. 22/2/57

23/2

23/2/57

OFFICE OF THE MINISTER FOR LOCAL SELF-GOVERNMENT.
No. .....
Date 13/2/57

This has been received from the L.S.G. Minister today. 19-2-51

EDUCATION SECRETARY CB 23 FEB 1950 GOVERNMENT OF MYSORE

CHIEF SECRETARY CB 1 FEB 1951 GOVT. OF MYSORE

CHIEF SECRETARY LO 481 12 FEB 1951

GENERAL & REVENUE SECRETARIAT 19 FEB 1951 EDUCATION SECTION

Office of the Chief Minister
No. 9736
Date of Receipt 22/2

Serial No.

5962

(1)

104. Draft to GOP 2 is submitted as to whether a decision on orders are solicited ~~or~~ in para 3 of the GOP's letter (Ry para 97 & 98 of the notes) may await a decision in regard to the proposal at para 100.

CKS 27/2/51

Ltr 27.2.51

105) Draft letter is for approval. (Con Secy)

105) Secy 27/2/51

106) Con 28/2/51

Secy 27/2/51

EDUCATION SECRETARY 28 FEB 1950 MYSORE

No 17551/CB of 6/3/51 to the Director of Public Instruction

Sub

Letter No H, 6944-619/48-49 of 9-5-1951 from the Director of Public Instruction stating that in the circumstances explained by him he is not in favour of reverting one of the Joint Directors for women.

PUD 1

Letter No H, 6944-619/48-49 of 24-5-1951 from the Director of Public Instruction requesting for clarification of the relative seniority of the two officers.

PUD II

107) Ry para 100 to 104 of the notes.

108) The Director of Public

NOTE—Contn. Sheet.

Instruction is not in favour of reserving one of the three posts of Dy Directors of Public Instruction for women unless a separate provision is made for creating a women's cadre and opportunity is given to them to gain experience as inspecting officers, grade by grade. He suggests a separate post of inspectresses, of D.E.O's created for them and that women officers promoted appointed for these posts could be appointed as ~~Addl D's~~ Dy Directors

109) The D.P.I also makes order, as to how Janab Abdul Ajiz Khan and Sri Indiramma may be ranked inter se as Dy. Directors.

PUD II

110) Points for orders

1) Creation of a separate cadre for women for the inspectorate

2) Ranking Janab Abdul Ajiz Khan and Sri Indiramma

CKO 8/6/51

111) In the light of the considered opinion of the D.P.I. the question of reserving permanently one of the posts of Dy. Directors for a lady Office

Serial No.

may have to be dropped or at any rate, deferred until orders of Govt. are passed on the recommendation made in Dr. C. R. Reddy's Report for the revival of the Women Inspectorate.

112) As regards the relative ranks of Smt. Indiramma and Janab Abdul Aziz Khan, the rule reproduced in paragraph 1(a) of the preface to the Civil List may have to be applied to this case, that is to say, their rank should follow the order in which the names are entered in the Govt. order appointing them.

Edn (Secy) 113 remk 9.6.57
Chief Secy)
8.6.57.

114. Eg 23/6/57

115 The question of reserving permanently one of the posts of Deputy Directors for a lady officer may be dropped. As & when suitable lady officers are available for promotion as Deputy Directors, their case may be considered individually on their merits.

116 Smt Indiramma may be ranked above Janab Abdul

CHIEF SECRETARY 11 JUN 1957 2272 GOVT. OF MYSORE

CS 25 JU... GOVT...

NOTE—Contn. Sheet.

879/E
1244/E

File No. Deputy Directors of Public Instruction of 195 | General and Revenue Secretariat

Serial No.

Aziz Khan

Sen
30/6/51
2y
2/7
Sd
3/7/51

Office of the Minister for Local Self-Government.
No. 1890
Date 5/7/51

1) Draft reply is subd.
CK 2
4/7/51

118) The case may perhaps be put up to the Hon'ble Minister for Education before issuing the reply.

4.7.51. Min for Y.S.G. 119) Sd 4/7/51

120 Or
9/7/51
Sd
12/7/51

Ret on 12/7/51
Sd

121 Draft reply is subd for approval.
CK 2
13/7/51

122 Issue & submit
Sd
13.7.51

13.7.51.

Vo CR) 4035 Dt 14-7-51.
to the Director of Public Instruction in Mysore informing him as in para 115 of the notes.

123 Issued & submitted
For perusal
Chief Secy)
Sd
17.7.51

CK
17/7/51

17.7.51.

Sd 17/7/51

CHIEF SECRETARY'S OFFICE 3464 17 JUL 1951 GOVT. OF MYSORE

Secret 2271 CB

TEL. EDUCATION

POST BOX No. 49

DEPARTMENT OF PUBLIC INSTRUCTION.

(GOVERNMENT OF MYSORE.)

No. Hl.6944-619/49-50.

OFEICE OF THE DIRECTOR OF PUBLIC INSTUCTION IN MYSORE.
BANGALORE.
Camp: Madras
Dated. 21st November 1949

ENCL.

CONFIDENTIAL AND IMMEDIATE.

FROM

R. KASTURI RAJ CHETTY, Esq., B.A., B.L., Dip. Edn. (Leeds.)
Director of Public Instruction in Mysore, Bangalore.

To

Sri K.M.Narasimhiah, B.A.,
Secretary to Government,
Education Department,
Bangalore.

Sir,

Subject:- Filling up of the vacancies of Deputy Directors in this office.

I have the honour to state that the posts of the Deputy Director for Middle Schools and Deputy Director for High Schools attached to my office have become vacant by the retirement of Sriyut B. Rajivalochanam and Janab M. Abdul Wahab about whom formal orders of Government are awaited though he was relieved of his duties as per letter No.4100/CB. dated 29-10-1949 from Government on the forenoon of 31-10-1949. The next senior officers in the cadre of District Educational Officers for promotion as Deputy Directors are Janab L. Abdul Aziz Khan, M.Sc.,B.T., District Educational Officer, Tumkur and Sri M.V.Sundaresan, M.A.,L.T., District Educational Officer, Bangalore City District. I am not quite satisfied with the work of the former, but before overlooking his case, it would be necessary to give him an opportunity of proving himself fit for higher responsibility. He will therefore be tried as Deputy Director for a year in the first instance. I propose therefore that Janab L. Abdul Aziz Khan be kindly promoted as Deputy Director on a temporary basis for a year in one of the vacancies and Sri M.V. Sundaresan as Deputy Director in the other vacancy. Some rearrangement of work among the Deputy Directors would be necessary and I shall take necessary steps regarding this after orders of Government are received on my proposals.

P.T.O.

As the work of the office has been greatly handicapped in the absence of two of the Deputy Directors, I request the favour of very early orders of Government sanctioning my proposals.

Yours faithfully,

DIRECTOR.

EKR/

Immediate

Confidential and immediate

No 6939/CB Dt 30/12/49

Secret P 2.

Sir

I am directed to request you kindly immediately send your office 1 Copies of file containing confidential report of Sri M.V. Sundaram AEO. for perusal and return.

Yours faithfully

Asst Secy
30/12/49
for Secy to Govt
Edn Dept
CS

30.12.49

CONFIDENTIAL & IMMEDIATE

6939/CB.

30th Dec. 9

Education
xxxxx

The Director of Public Instruction
in Mysore, BANGALORE.

I am directed to request you kindly send immediately your office file containing copies of the confidential reports of Sri M.V. Sundaresan, District Educational Officer, for reference and return.

Yours faithfully,

30/12/49

) Education Secretary to Government.

(K)

Tel. Address : EDUCATION.

DEPARTMENT OF PUBLIC INSTRUCTION

GOVERNMENT OF MYSORE.

Postal Address : POST BOX No. 49.

D. O. No. P.S. 103/49-50

Encls: Confidential Reports from 1922 up to 1948.

R. KASTURI RAJ CHETTY,
B.A., B.L., Dip. Edn.,
Director of Public Instruction.

BANGALORE,

Dated 31st December 1949.

Confidential & Immediate

Dear Sri Narasimhiah,

With reference to letter No.6939/C.B. dated 30th December 1949, I enclose herewith the Confidentil Reports of Sri M.V.Sundaresan, M.A.,(Hons.), L.T., District Educational Officer from the year 1922 up to 1948 for reference and return.

Yours sincerely,

R. Kasturi Raj

Sri K.M.Narasimhiah, B.A.,
Education Secretary to Government,
Bangalore.

Pl. Verify and acknowledge
Return when no longer required

7014/CB.

CONFIDENTIAL.

4th January 50

XXXXX

Education Department.

The Director of Public Instruction in Mysore,
BANGALORE.

Sir,

I am directed to acknowledge with thanks the receipt of office copies of Confidential Reports of Sri M.V. Sundarasan, District Educational Officer from the Year 1921-1922 to 1947-48., xxxx received with your D.O. Letter No.P.S.103/49-50 dated 31st December 1949.

Yours faithfully,

4/1/50.

Secretary to Government,
Education Department.

CKP

Appendix F G—1]

SUBJECT.....

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *19* .

Date of issue.....

Signed by.....

List of enclosures.....

Copied by.....

Examined by.....

Confidential / immediate

Section

~~File No.~~

Serial No.

No. 8282/Est. Genl 3 of Part

9. 13. 9. 50.

To

Dear Sir

I am desired to invite a reference to letter No H/16944/49 dated 21-11-49 from your predecessor in filling up the vacancies of Deputy Directors in grade 500-$\frac{50}{2}$-750 and to request you to furnish your views in the matter

Proposals for filling up consequential vacancies of District

Educational opinions may
also be made.

The Accountant report
of Shri M.V. Sundaram
received with your office
letter No PS100/99-50 dt 13-12-49
are returned herewith and
their receipt may kindly
be acknowledged.

Yours faithfully

for Secy
Dy Secy
12/9/50.

for Secy
12/9/50.

DP2

12.9.50.

Sri.George Matthan,B.Sc.,
Additional Secretary to Government,
(In charge Education Secretary)

Confidential + immediate

13th Sept. 50.

D.O. No 8712/Ca.
Enl 34 papers

Dear Sir,

I am desired to invite reference to letter No.Ml.6944-619 dated 21st November 1949 from your prededessor regarding filling up the vacancies of Deputy Directors in grade 500-50/2-750 and to request you to furnish your views in the matter.

Proposals for filling up consequential vacancies of District Educational Officers may also be made.

The Confidential Reports of Sri.V.V.Sundaresan received with your office letter No.P.3.103/49-50 dated 13th December 1949 are returned herewith and their receipt may kindly be acknowledged.

Yours sincerely,

Sri.K.Guru Dutt,B.A.,
Director of Public Instruction in Mysore,
B a n g a l o r e.

CKD

3410/CB

Tel. Address: "EDUCATION" **DEPARTMENT OF PUBLIC INSTRUCTION.** Postal Address
Telephone: No. 2350 Post Box No. 49.

Sikkim

GOVERNMENT OF MYSORE

D. O. No. H1- 6944-619/48-49.

No. T.5160

19 SEP 1950

K. GURU DUTT, B.A.,
Director of Public Instruction.

BANGALORE,

Dated 16th Sept., 1950.

18 SEP 1950

Dear Sir,

I acknowledge the receipt of the Confidential Reports on the work and character of Sri M.V. Sundaresan, District Educational Officer, sent with your D.O. letter No. 8712/C.B. of the 13th instant.

Yours sincerely,

GENERAL & REVENUE SECRETARIAT
20 SEP 1950
CONFIDENTIAL BRANCH.

Sri George Matthan, B.Sc.,
Additional Secretary to the Government of Mysore,
BANGALORE.

3410/619

Tel. Address: "EDUCATION"
Telephone: No. 2350.

DEPARTMENT OF PUBLIC INSTRUCTION.

GOVERNMENT OF MYSORE

Postal Address
Post Box No. 49

D. O. H1.6944-619/48-49.

K. GURU DUTT, B.A.,
Director of Public Instruction.

BANGALORE,

Dated...27th September 1950.

EDUCATION SECRETARY
CB
28 SEP 1950
GOVT OF MYSORE

GENERAL & REVENUE SECRETARIAT
3610/C.B.
28 SEP 1950
CONFIDENTIAL BRANCH

CONFIDENTIAL.

Dear Sir,

Referring to Sri Matthan's D.O. letter No.8712/C.B. of the 13th instant asking for my views on the proposals of my predecessor for filling up the vacancies of the Deputy Directors, I may state that having judged the work of the two senior-most District Educational Officers recommended by my predecessor for promotion these seven months, I am of the opinion that both of them are suitable for the post. I would therefore recommend that Janab L. Abdul Aziz Khan, M.Sc.,B.T., District Educational Officer, Tumkur and Sri M.V. Sundaresan, M.A.,L.T., District Educational Officer, Bangalore City District may be promoted as Deputy Directors in the two existing vacancies without any condition being stipulated as proposed by my predecessor in the case of the former.

As for filling up the consequential vacancies of the District Educational Officers, the next senior Headmaster, Sri B. Krishna Rao, M.A.,L.T., Headmaster, Practising High School, Mysore has since been posted as District Educational Officer, Chitaldrug pending approval of Government in the vacancy caused by the retirement of Sri K. Sreepadachar. Separate proposals regarding this will be sent to Government. The post of the Chief Executive Officer, Adult Education Council which became vacant by the appointment of Sri A.C. Deve Gowda as Professor of Education is proposed to be filled up and another vacancy will occur from the 14th of October when Sri K.S.Venkatasubban, District Educational Officer, Kolar is proceeding on leave preparatory to retirement from service from 13-2-1951. These two vacancies will be reserved for the next two senior officers, viz., Sri S. Kalappa, M.A.,B.T., Head Master, Government High School, Fort, Bangalore and Sri B. Venkataramiah, M.A.,B.T., Headmaster, Government High School, Tumkur who will be posted as District Educational Officers and proposals submitted to

P.T.O.

to Government separately for approval. The two vacancies to be released by the promotion of Janab L. Abdul Aziz Khan and Sri M.V. Sundaresan will go to the next senior Headmasters, who are Sriyuths H. Yoganarasimham, M.A.,B.T., Headmaster, Government High School, Nanjangud and Sri S. Subrahmanyam, M.A.,B.T., Headmaster, Government High School, Madhugiri. As both of them are suitable and deserve promotion I propose that they may be posted to act as District Educational Officers.

Yours sincerely,

Sri A.C. Nirvani Gowda, B.A.,
Secretary to Government,
Education Department,
Bangalore.

Appendix F G—1] No. 4

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 194 .

Date of issue.....

Signed by.....

List of enclosures.....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. Education/M1/2226/CB300-50-1

To D. 30.11.50

The following officers of the Education Department of Public Instruction are promoted as Deputy Directors of Public Instruction, in existing vacancies.

1) Sm. B. Indiramma M.A (Lucknow) Superintendent, Maharani's women's Training College Mysore

2) Janab L. Abdul Aziz Khan. M.Sc BT.

WD 02703—GPB—17,000—28-4-48

District Educational
Officer Tumkur.

By order of His Highness
the Maharaja.

Dated 29/11/50

Dated 29/11/50 Sent as to Govt
Edn Dept.

To The Compiler, Mysore
Gazette for publication.
122257/AB
Copy to A G with
the intimation that the
two officers are promoted,
in the two existing vacancies
of Deputy Directors of
Public Instruction in grade
500 - 50/2 - 750
No 12226/AB
Copy to Director of
Public Instruction.
Copy to Edn Br.

Dated
29/11/50

28.11.50

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 12224/C.B.300-50-1 General and Revenue Secretariat,

Dated Bangalore, 30th November *19* 50.

NOTIFICATION.

The following Officers of the Department of Public Instruction are promoted as Deputy Directors of Public Instruction, in existing vacancies:-

(1) Sm.B.Indiramma,M.A.,(Leeds), Superintendent, Maharani's Women's Training College, Mysore.

(2) Jannab L.Abdul Aziz Khan,M.Sc.,B.T., District Educational Officer, Tumkur.

By Order of His Highness the Maharaja.

(SD) A.C. NIRVANI GOWDA,

Secretary to Government, Education Department.

To

The Compiler, Mysore Gazette, for publication.

Memo No.12225/C.B. Dated, 30th November 1950.

Copy of the above is forwarded, with compliments, to the Accountant-General, Mysore, Bangalore, with the intimation that the two Officers are promoted, in the two existing vacancies of Deputy Directors of Public Instruction in grade Rs.500-50/2-750.

Sd. A.C.Nirvani Gowda,

Secretary to Government, Education Department.

Memo No.12226/C.B. Dated, 30th November 1950.

IC/10 Copies of the above are forwarded, with compliments, to the Director of Public Instruction in Mysore, Bangalore.

Sd. M. Ramakrishnaiya

Education Secretary to Government.

Copy to Education Branch)

GOVERNMENT OF ~~HIS HIGHNESS THE~~ MAHARAJA OF MYSORE.

No. 12224/C.B.300-50-1 General and Revenue Secretariat,

Dated Bangalore, 30th November *19* 50.

NOTIFICATION.

The following Officers of the Department of Public Instruction are promoted as Deputy Directors of Public Instruction, in existing vacancies:-

(1) Sm.B.Indiramma,B.A.,(Leeds), Superintendent, Maharani's Women's Training College, Mysore.

(2) Janab L.Abdul Asis Khan,M.Sc.,B.T., District Educational Officer, Tumkur.

By Order of His Highness the Maharaja.

(SD) A.C. NIRVANI GOWDA,

Secretary to Government, Education Department.

To

The Compiler, Mysore Gazette, for publication.

Memo No.12225/C.B. Dated, 30th November 1950.

Copy of the above is forwarded, with compliments, to the Accountant-General, Mysore, Bangalore, with the intimation that the two Officers are promoted, in the two existing vacancies of Deputy Directors of Public Instruction in grade Rs.500-50/2-750.

Sd. A.C.Nirvani Gowda,

Secretary to Government, Education Department.

Memo No.12226/C.B. Dated, 30th November 1950.

I.C/10 Copies of the above are forwarded, with compliments, to the Director of Public Instruction in Mysore, Bangalore.

Jun. Ramakrishnaiya

Education Secretary to Government.

Copy to Education Branch)

C. F. No. 45]

GOVERNMENT OF MYSORE

Telegram / phone

OFFICE OF

...e Director of Public Instruction
at Mysore, Bangalore

No. H1.6944-619/48-49.
Encls.

Date 14th Jan. 1951

To

SRI A.C.NIRVANI GOWDA, B.A.,
Secretary to Government,
Education Department, Bangalore.

Sir,

Subject:- Nature and tenure of the promotion of Sm.B.Indiramma, M.A.,(Leeds), and Janab L.Abdul Aziz Khan, M.Sc. B.T., as Deputy Directors.

---

1) Adverting to Government Notification No.12224/CB-300-50-1 dated 30-11-1950 promoting the above officers as Deputy Directors, I have to state that I have posted Sm.B.Indiramma to the charge of the work of the Deputy Director for Elementary Education and Janab L.Abdul Aziz Khan to that of the Deputy Director for Middle School Education.

2) The Auditor, Education Department in his U.O. note No.A.Edn.4376 dated 22-12-1950(copy enclosed) has raised the question of the tenure of the promotions of the two officers as the Government order is not clear on the point. Both the vacancies of the Deputy Directors in which the officers have been promoted are permanent ones and it is usual to take such promotions as permanent if the tenure is not specified or otherwise qualified. In view however of the Auditor's note, I request that the position may be kindly clarified.

3) Another point that requires clarification in this connection is the relative position of the two officers promoted. While the posts of the Deputy Directors were hitherto open to the senior District Educational Officers, which posts belong to the Men's cadre, the two officers now promoted belonged to different cadres before the present promotion and counted seniority also in the respective cadres -- separately. Janab L.Abdul Aziz Khan was the senior most District Educational Officer and Sm.B.Indiramma the seniormost Head Mistress and as the posts to which they are promoted are counted against the

p.t.o.

the Men's cadre, it is necessary to fix the position of Sm. Indiramma in the new appointment. I request that specific orders fixing her rank among the Deputy Directors may be kindly issued.

Yours faithfully,

Deputy Director for High schools
(For Director absent from Headquarters)

DN.

Copy of W.O. Note No. 4376 dated 22nd December 1950 from the Auditor, Education Department, to the Director of Public Instruction.

G.O. No. 12224/C.B. 300-50-1 dated 30-11-1950 promoting Sm. B. Indiramma, M.A., (Leeds) and Janab L. Abdul Aziz Khan, M.Sc., B.T., as Deputy Directors of Public Instruction.

The above G.O. is silent on the point of the tenure of the promotions of the two officers in question -- whether Acting, Temporary or S.P.T. Whether any separate reference has been received from Government clarifying this point may kindly be intimated and if so, copy of the same furnished to this office. Otherwise, Government have to be addressed for needful clarification in this behalf.

For Director.

6654
E

The question has to be dealt with in C.B. & may be transferred to that Dept.

22.1.51

Asst Secy

22.1.51

Sir C.R.

Appendix F. G.—1]

SUBJECT .....

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 19 .

Date of issue .....

Signed by .....

List of enclosures .....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. 17551/S9. 3/3/51

To

The DPI.

Sir.

~~Subject~~ Appointment of Deputy Directors of Public Instruction.

Ref. correspondence ending with your letter No. H1. 6944-619/48-49 of 13-1-51

I am directed to state that the appointment of Sri. D Indiramma and Janab A Abdul Azeez Khan as Dy. Directors of Public Instruction may be made substantively from the dates they took charge of the posts.

I am also to ~~state~~ ~~I am also~~ to state that the idea

The intention, ~~in selecting~~ The officer selected from the women's cadre for appointment as my Director will be placed in charge of Primary Education, Nursery schools, and Education of girls in general, because as such work may be better looked after by a lady officer. It is not proposed to permanently reserve one of the posts of my Director for a woman officer from the women's cadre. I am to request you kindly to furnish Govt with your opinion on this proposal.

Reply to para 3 of your letter will be made separately

Yours faithfully

sd/ 28/4/51

Secretary Govt
Edn Deptt
CKD

Memo
29/4/51

17552/CB.

Copy to A. G.
Edn Br.

GOVERNMENT OF ~~HIS HIGHNESS THE MAHARAJA OF~~ MYSORE.

General and Revenue Secretariat,

No. 17551/CR. Dated, Bangalore ..21.. March ... 1951.

FROM

The ~~Chief~~ Secretary to the Government of ~~His Highness the Maharaja of~~ Mysore.

To Education Department.

The Director of Public Instruction in Mysore, Bangalore.

SIR,

Subject: Appointment of Deputy Directors of Public Instruction.

Ref: Correspondence ending with your letter No. H.1. 6944-619/48-49 dated 13th Jan. 1951.

I am directed to state that the appointments of Sm. B. Indiramma and Janab L. Abdul Aziz Khan as Deputy Directors of Public Instruction are made substantively from the dates they took charge of the posts. The Officer selected from the Women's Cadre as Deputy Director could be placed in charge of primary education, nursery schools and education of girls in general, as such work may be better looked after by a lady officer. It is also proposed for this reason to permanently reserve one of the three posts of Deputy Director for an officer from the Women's cadre. I am to request you kindly to furnish your opinion on this proposal.

Yours faithfully,

Sd/ A.C. Nirvani Gowda,

Secretary to Government,
Education Department.

No. 17552/CR

Copy forwarded to the Accountant-General, Mysore, Bangalore.

M.N. Ramakrishnaraja
for Secretary to Government,
Education Department.

Copy to Education Department. CKV

C. F. No. 45]

GOVERNMENT OF MYSORE

1139 CNC

Telegram / phone

OFFICE OF
The Director of Public Instruction
in Mysore, Bangalore.

No. Hl.6944-619/48-49.
Encls.

EDUCATION SECRETARY
12 MAY 1951
GOVERNMENT OF MYSORE

Date 9th May 1951.

To
SRI. A.C. NIRVANI-GOWDA, B.A.,
Secretary to Government,
Education Department, Bangalore.

11 MAY 1951

14 MAY 1951
Sir, 8791E
EDUCATION BRANCH

SUBJECT:- Reservation of one of the three posts of Deputy Directors in this office for an Officer in the Women's cadre.

.....

C

With reference to your letter No. 17551/C.B. dated 3-3-1951 on the above subject, I write to state that a separate Women - - Inspectorate was abolished long ago, leaving only the posts of - Inspectresses of Urdu Girls' Schools. The experience of the Department with the Women Inspectorate even in this limited sphere is - wholly unsatisfactory and the abolition of these posts is under consideration. But the idea of reviving the Women Inspectorate has been broached in Dr. Reddy's report; and with the increase in the number of Women's Institutions this would perhaps be inevitable. In that event, it would be necessary to make provision for Women - Inspecting Officers to gain experience grade by grade; and posts of Inspectresses and the District Educational Officers will have to be created for them, the latter being filled up according to seniority in the lower gazetted rank in the Women's cadre. Such Women Officers could in due course aspire for the position of Deputy Director. The present proposal of Government to reserve a Deputy Director's post to be filled up straight away by a lady from the lower gazetted cadre appears to be premature and would create administrative difficulties e.g. by making the position of the District Educational Officers, to whom these Officers are now subordinate, anomalous. In the present situation such reservation therefore would not be desirable, and I am unable to commend its adoption.

Yours faithfully,

DSR/9-5-51.

DIRECTOR.

1348 1244/E

Form No. 46]

GOVERNMENT OF MYSOORE

No. Hl.6944-619/48-49
Encls.

OFFICE OF The Director of Public Instruction in Mysore, Bangalore 1.
Post Box No.49.

Date 24th May 1951.

To

Sri A.C. NARAYANAGOWDA B.A.,
Secretary to Government,
Educational Department, Bangalore.

Sir,

Subject: Relative position of Janab L. Abdul Aziz Khan and Sm.B.Indiramma, promoted as Deputy Directors.

In inviting your reference to this office letter No.Hl.6944-619/48-49 dated 13/16-1-1951 on the above subject, among others, and with reference to your letter No.17551/C.B. dated 3-3-1951 in reply, I write to state that the point regarding the relative seniority of the two Officers, raised in the last para of the above letter, has not been clarified. I request early orders of Government on the point.

Yours faithfully,

Deputy Director for High Schools
DIRECTOR.

KM/-24/5.

Appendix F G—1] No. 4

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the 194 .

Date of issue 14.7.57

Signed by.....

PWD E
& PWD II

List of enclosures.....

Copied by .....

Examined by .....

Section

File No.

Serial No.

No. Ca.S. 4035

To The Director of Public Instruction

Sir — Appointment

Sub Appointment of Lady by Director of Public Instruction — Ranking of Sm. D Indiramanne and Janab A. Abdul Rajik Khan.

Ref your letters No H, 6944-619/48-49 dt 9-5-51 and No Ga 6944-619/48-49 dt 24-5-51.

I am directed to state that the question of reserving permanently

one of the posts of Deputy
Director for a lady officer
may be dropped if so
and when suitable
lady officers are available
for promotion as Dy.
Directors, their cases
may be considered individually
on their merits.

The relative position
of the two officers ~~xxxx~~ ~~after~~ will be as shown in
Notification No 12224/CB300050-1 ++
i.e Sri B. Indiramma will
take her rank above Janab
L. Abdul Azij Khan.

Yours faithfully

Sd/-
13/7/57
Secretary
Education
CP

Sd/-
4.7.57.

Ch.S. 4035

14th July 1.

XXXX

Education Department.

The Director of Public Instruction in Mysore,

Bangalore.

Subject: Appointment of Lady Deputy Director of Public Instruction - Ranking of Srimati Indiramma, and Janab L.Abdul Aziz Khan.

Reference: Your letters No.H1.6944-619/48-49 dated 9th May 1951 and No.6944-619/48-49 dated 24th May 1951.

I am directed to state that the question of reserving permanently one of the posts of Deputy Directors for a lady Officer may be dropped. As and when suitable lady officers are available for promotion as Deputy Directors, their cases may be considered individually on their merits.

The relative position of the two officers will be as shown in Notification No.12224/C.B. 300-50-1, i.e., Sm. B. Indiramma will take her rank above Janab L.Abdul Aziz Khan.

Yours faithfully,

14/7/51

Secretary to Government,
Education Department.

CKV

HDA/

PROCEEDINGS OF THE GOVERNMENT OF MYSORE.

Read:-

Correspondence ending with letter No.H.1. 338-90/49-50 dated 11-4-1950 from the Director of Public Instruction regarding the compulsory retirement from service of Sri. K. Vasudevamurthyachar, Head Master, Government High School, Chitaldrug.

Order No.E. S479-80/Edu 37-49-18

Bangalore, Dated 29/8/50.
2-9-50

It is reported that Sri. K. Vasudevamurthyachar, Head Master, Government High School, Chitaldrug beat Ningappa, peon of the school severely on 1-4-1949 both with a cane and 'Chappal'. The peon complained to the District Educational Officer about the action of the Head Master and then filed a suit against Sri. Vasudevamurthyachar in the Court of the Second Magistrate, Chitaldrug. The Head Master approached the District Educational Officer with a request to intercede on his behalf. At the instance of the District Educational Officer the peon's lawyer agreed finally to forego his fees and receive Rs. 75/- being the charges in connection with the religious (purification) ceremony of the peon for the pollution caused. The Head Master having paid his amount, the case was withdrawn.

The Head Master, Sri. Vasudevamurthyachar in his explanation has denied the charges and given a totally different version of the incident. While stating that he never beat the peon, he adds that the peon was habitually irregular in his work and unpunctual in attendance and his repeated warnings proved ineffective and his consideration and sympathy only gave him (peon) an impetus to complain against the Head Master. He attributes the complaint to some invisible force that helped him to concoct the story and goaded him to file a suit in the local court and adds that he paid Rs. 75/- to the peon only on the advice of his friends and the District Educational Officer and asks

asks for its refund now.

The then Director of Public Instruction observes that "whatever the provocation and the immediate cause of the incident, the Head Master had absolutely no justification in behaving so brutally towards the peon, that the incident only demonstrates a temporamental weakness in the man that makes him unfit to occupy any position of administrative responsibility and his explanation only makes his position worse and furnishes additional proof that he would not hesitate to stoop to any measures to save his skin." He considers that it would not be in the interest of the Department to continue such an officer in service and proposes therefore, that Sri. Vasudevamurthyachar be retired from service compulsorily.

Sanction is accorded to the retirement of Sri. K. Vasudevamurthyachar with immediate effect. He will be given the full pension he is entitled to under the rules.

For Secretary to Government,
Education Department.

To

The Director of Public Instruction, Bangalore

The Accountant General (through Fl. Sectt.)

lrm/25.

Extracts from the report on character work by Janab A. Abdul Byjykhan.

38-39. (D.E.O. Shimoga)

... I agree that he should exercise greater firmness as an administrative officer. He is inclined to be a little too much influenced by prominent members of the general public in the matter of administration

— Sd. M.S. Mahiyuddin
DDP2.

Mr. Byjykhan must learn to adopt a stiffer attitude. An administrative officer who has not learnt to say "No" pleasantly but firmly has not mastered one of his first essentials of his work.

Sd. E.G. Mcalpin
DP2.

41-42 (Dy. Commr. Dharwar)

... There is however need for a little thoughtfulness in his administrative actions

(Sd. M.S. Mahiyuddin
DDP2.

Organising ability

Nationalist front—

He is apt to be a little impulsive, a tendency which needs to be checked

A. Lwadia.
DP2.

1943-44 DEO
Tinkus

But he lacks
thought
~~strong~~fulness in
his administrative actions
He makes recommendations
which are inconsistent
and which are some-
times in flagrant
violation of rules.
He has to observe
proper decorum in
official correspondence

Sd. R. K. Chitty
DDP2

I had to ask
him recently not to
effect too many transfers
from primary school teachers
and to avoid delays in
correspondence.

Sd K V Kini
DDP2.

He has evidently
to give more thought to
limit his administrative
work.

Sd. M. S. Mohyuddin
DP2.

1944-45

... whose capacity is
limited. He has to
pay more attention
to his office work as
the conditions of his
office is unsatisfactory.

Sd R. K Chitty
DDP2

But as I observed
last year, proper
distribution of attention

44-45 (contd).

between inspectional and administrative work is desired. More thought and attention to the former is called for in his case.

M. S. Mehrgundi
23-7-47.

45-46

Mr Baig changes about his work earnestly but he lacks discrimination. He needs to give more thought to his administration to get best out of his institution

R. K. Lutty
DDPL

I agree

M. S. Mehrgundi
DPL.

46-47

Mr. Abdul Baig Khan is a big disappointment. He is becoming more and more wandering in his thoughts and he is unable to sweep hard concentration to administrative matters. I have a very poor opinion of him as an administrative officer and I would not think of him for

further promotions

Std R K Chitty
DPO

47 - 48 DEO
Tinker

His administrative & general capacity is limited but he lacks firmness and adopts the line of least resistance I am convinced that he will not prove equal to the work of any director if promoted on the ground of sheer seniority

R K Chitty
DPO

Extracts from the work & character report of ~~Sri~~

Sri M V. Sundaresan

1925-26.

Ast Master

Except for occasional lapses of temper with the boys he is a successful teacher.

— A Sri K S Narasimhaya
Circle Inspr.

26-27

26-27 - Ast Master

complains against his discipline

an appraisal of his ~~work~~ reports is the several grades past ~~records~~?

A Sri K S Narasimhaya
Circle Inspr.

29-30 : " — " But being much too self-willed and impetuous this relations with the students & with the Hd. Master were not quite satisfactory proving to be, as he did, something of an obstructionist which had a somewhat undesirable influence on his other asst masters. (Sd) B. Vasudeva Rao
Admr.

DP2

37-38 : Second Asst & DP2.

He is sometimes impatient with his sub-ordinates. —

Asst M. S. Mahyuddin
DP2.

38-39 : " " " By temperament he is a little inclined to be hasty & finds it difficult to "suffer fools gladly"

Mr Sundaresan is an officer of some ability. He has too high a notion of self which tends to lead h ~~self~~

42-43 : Head Master.

silly complacency. He is bumptious and brusque manners which are prone to be misunderstood. He oversteps his limits in his correspondence and the tone & tenor of his letters to the higher officials are sometimes not only indecorous but offensive. He has not much sympathy for the backward classes.

R K Reddy
DDPI

Q. Even during the very short period since he took over charge, he gave clear evidence of this lack of tact & also of ordinary courtesy & sympathy in his dealings with the public over the question of admission of pupils into his school. Some responsible gentlemen complained to me of his unsympathetic attitude in that matter & the Dy Dir's report substantiated the complaints. A reprimand had therefore to be administered to him. By not carrying out the Dy. Dir's instructions in the matter of admissions, he created a somewhat unhappy situation, which was, however, soon got over.

I have from Dy Dir that he has specific instances to support his remarks about his subordinates' attitude towards [illegible]

But he is [illegible] & trumpetous and disregards sometimes standing instructions. His overestimate of himself accounts for his tendency to overstep the limits of his powers and discretion and his lack of tact & understanding sometimes creates for

their unhappy situations

Ltd.

S/d. M. S Mohyuddi

"... He appears to delight in language indecorous & offensive & insubordinate".
(Sd) R. Hastwing/dets.

— That he is offensive in the language of his communications to me by nature and insubordinate in his attitude is fairly evident. But to my mind these faults are the manifestations of his temperamental make up rather than the result of his deliberation. Even in trying to explain what is objected to; he cannot be less offensive.

M S Mohyuddi
DPO.

44-45. Head Master.

45-46 DEO

Shimoga

It is constitutionally impossible for him to be polite to his superior officers and the public. And even his work as head master of the High School was not satisfactory. He had to be called to order on several occasions. His increment was withheld for six months by Govt. He does not deserve the promotion given him as DEO ~~He does not deserve the promotion given to him as district Educational Officer.~~

R. K. Shetty
Dy. Director of Pt.

A very factious and short tempered man. Test his promotion by merit seniority and has now to justify it.

Sd. M. S. Mojundar
Director.

1946-47 · D·E·O
Shimoga

He got his promotion by sheer seniority despite the very adverse reports of his superior officer and I am constrained to observe that he has not justified the promotion. He is factless and short-tempered and conceit is his besetting sin. He delights in being rude to his subordinate and he never bothers about maintaining cordial relations with the public.

Sd R. K Chetty
Director

1947-48

He is intelligent, painstaking and active. He has a good knowledge of office rules. But his bearing in is lacking patience and circumspection in his dealings with his subordinates and the public.

Sd - R. K Dutta
Director

Extracts of unfavourable remarks from confidential reports

Name of the officer Sri T. R. Ayengar

Year of report and appointment held by the officer during that year.	Extracts of unfavourable reports
34-35. Supdt. Govt Institute of Commerce and Accountancy Bangalore	.... The preliminary inspection last year revealed the fact that the accounts part of his work was not satisfactory. Sd. V. S. Subba Rao
35-36.	.... but as I remarked last year his accounts were not satisfactory. Audit by the financial adviser Asst: has shown that the fees for the G.D.A. classes was not collected fully and he has been asked to collect the arrears under penalty of being liable to make the loss to Govt. Good. Sd. V. S. Subba Rao.

1937-38.

... the results in the subjects several commercial examinations were not satisfactory on the whole. He left out 6 of 15 commercial institutions unexpected on the ground that he was on leave for a month and a half about the end of the year and his supervision of the work in the school was not quite effective. There was trouble in regard to the maintenance of magazine fund accounts for which he was punished by Govt. ...

Sd. M. V. Mohyaddi
DDI 2

38-39. Head Master.

I agree with Mr. Sultan Mohiyuddin that Mr Brenger is a weak type of Head Master as regards much administrative capacity.

E. G. Macalpine
DI 2

~~37-39~~
39-48

Mr T. R. Brenger is certainly not a person of great strength of character

E. G. M. Macalpine

43-44:

This lapse in connection is in our tabulation of marks in the commercial ~~examination~~ subjects of the S.S.L.C. exam of 1943 brought about the stoppage of his increment and the issue of ~~increasing~~ increasing in regard to examination results created by his lapse prompted his transfer from the responsible position of the Secretary to the Commercial Examinations Board.

M. S. Mohiyuddin
DPI.

44-45

I agree with the my director that Mr. T. R. Iyengar will not make a good executive officer. The only place for him is the headmastership of a High School.

M V Mohiyuddin.

45-46. Head Master

Mr. T. R. Iyengar's management of the High School was not quite successful. as he failed to maintain good discipline. He lacks ~~force~~ drive which are essential for executive officers & disciplinarians.

DPI

1946-47. He is not fit for promotion

Ed. Kartuss aj Kathy
HDPJ

1947-48. He has to apply himself more seriously to his work and maintain more cordial relations with the public

Jamat Ahmed
Surani
D.E.O.
1943-44.

He should however give more attention to study of Elementary Education Budget Rules and take action to utilise the amount sanctioned initials

Sd. K. N Kini
DDI 2.

44-45.

He has not been conducting periodical inspections of his own office.

Sd K. N Kini
DDI.

46-47.

... but greater attention should be paid to the teaching work and the examination results. needs improvement (64 V. E.P.S) (64 V. E.P.S)
As they Supdt of the Public examinations he should have exercised greater care and avoided confusion at the time of distribution of question papers

Sri C Rama Rao

Sri C. Rama Rao.
Head Master.
46-47.

He is a good teacher but not quite an efficient Head He lacks knowledge of departmental rules and he needs to pay better attention to his work.

D D P I.

47-48
Head Master.

... He has however to guide the new entrants into the Department and so that they work more efficiently.
... He has to bring in keen earnestness in his work and should not be satisfied with minimum efforts. He lacks firmness

The enclosed statement shows the position of Srimati B. Indiramma, Dip.Edn., M.A. (Leeds), Superintendent, Maharani's Women's Training College, Mysore, in 1931 and now, in comparison with a few other officers of the same Department. From this, it will be clear that a great injustice has been done to this poor lady. No one can say anything against her quailifications, efficiency and integrity She has been quietly turning out a great deal of social work, including the cause of Adult Education, for a long time.

My only request to you is to do her justice at least now.

Thanking you

Yours sincerely

S Madhavarao

Sri T.Siddalingaiya, B.A., B.L.,
Minister for Education and Public Health,
Bangalore.

Edn Secy)

28/10

GENERAL & REVENUE ... SECRETARIAT
3 - NOV 1950
... BRANCH

OFFICE OF THE MINISTER
FOR P. H. & EX.
No. P.2.2.11....
Date 31.10.50

EDUCATIONAL ... GOVERNMENT OF MYSORE

T.Madiah Gowda, LL.B., Ramnagaram, 22-10-50

Rs 4940/-

[To be used only for notes, requisitions, etc., not intended for permanent record.]

WD 010851—GPB—20,000—5-8-50

1) Sri B. Subramanya is now drawing Rs 300/- in grade Rs 200-20-300. There are no posts carrying higher scales of pay in the women's cadre. Moreover a reference made on this behalf by a Govt. employee like a private gentleman. Reconsideration if any for this is necessary submit for orders

11.11.50 2) May be submitted to the hon. Minister for Education for his information

11/11 Examined B 11-11-50

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

C. F. 74]

C.B 4537 CB **Routine Notes.** B 4760/E

[To be used only for notes, requisitions, etc., not intended for permanent record.]

WD 010851—GPB—20,000—5-8-50

3) This may be placed in the file relating to the appointment of Deputy Directors of Public Instruction | A.

Min^r (Edn) Hon. Chief Secy) Edn 14/11/50 sd/- 14.11.50

CHIEF SECRETARY 7436 14 NOV 1950 GOVT. OF MYSORE

4) Please put up the S.O. prohibiting such advocacy by Stc. persons, relations &c.

CB

16 14/11 Edn 14.11.50. Sec C.M.

CHIEF SECRETARY 7569 17 NOV 1950 GOVT OF MYSORE

5) A copy of the S.O. No 1535-95/CB 119-45-1 of 1-11-45 is put up. Chief Secy) sd/- 16.11.50

CB 16/11/50

Edn 16.11.50.

6) In favour of perusal of the O.P. and such action as may be considered necessary.

Min^r (Edn.) Chief Secy) Edn

16 17.11.50. sd/- 17.11.50

7) Edn 17/11/50 2 18.11.50

SECRETARIAT 17 NOV 1950 GENERAL & REVENUE SECRETARIAT OFFICE OF THE MINISTER FOR P. H. & EX. No. 4383 Date 20/XI/50

CB

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

sd/- 21/11/50 Edn 29/11/50 A may be done

18a 21/11/50

Men's Cadre as on 1-7-1931

Sl No	Names	Designation	Pay	Date of Promotion	Date of entry into service
1.	L. Abdul Aziz Khan M.Sc. B.T.	Asst. master Govt. Training College for Men Mysore	175/-	27-2-29	19-9-25
2	M.V. Sundaresan M.A.(Hons) L.T.	Asst. master Govt. High School, Kolar	175/-	1-7-29	12-7-20
3	T. R. Aiengar M.A. B.Com. (Edin)	Superintendent Govt. Institute of Commerce	200/-	1-7-30	8-6-27
4	T.S. Rajaraltnam M.A.(Edin).	Asst. master Govt. High School, Fort Bangalore	175/-	6-8-31	6-8-31
5	T. N. Krishna Rao M.A. M.Ed. (Leeds).	Asst. master Govt. Training College for Men Mysore.	155/-	16-9-38	11-7-23
6	A.C. Deve Gowda M.A.(Col) Dips-Edn. M.Ed.(Leeds)	Asst. master Govt. Training College for Men	175/-	4-4-38	4-4-36
7	Abdul Gaffoor B.A.	Asst. Inspector of Schools Hassan	145/-	8-8-38	8-10-19

Women's Cadre as on 1-7-

Sl No	Names	Designation			
1	Nagamma M.A.L.T.	Headmis Maharaj High Sc Mys			
2	Z. Lazarus B.A.L.T.	Headmistre. Vani Vilas Institute Bangalore			
3	K. White B.A.L.T.	Tutor to Yuvaraja Kumaries, Royal School, Mysore	300/-	28-3-	
4	L.D. Souza B.A.L.T. B.Sc. (Lond).	Asst. Mistress Vani Vilas Institute Bangalore	300/- Personal	1-7-31	1-5-10
5	A.T. Lakshamma M.A.L.T.	Asst. Mistress Maharani's High School	200/-	29-7-22	6-9-17
6	M. John M.A.(Hons).	Asst. Mistress Vani Vilas Institute	200/-	9-8-22	2-8-20
7	B. Indiramma Dips-Edn. M.A.(Leeds)	Superintendent Maharani's Women's Training College, Mysore	200/-	18-9-30	29-1-25

Men's Cadre as on 1-1-50

Sl No	Names	Designation	Pay	Date of Promotion	Date of entry into service
1.	L. Abdul Aziz Khan M.Sc. B.T.	District Educational Officer, Tumkur.	500/-	1-10-48	-
2	M.V. Sundaresan M.A.(Hons) L.T.	D.E.O. City District Bangalore	500/-	1-10-49	-
3	T.R. Aiengar M.A.B.Com (Edin)	D.E.O. Hassan	500/-	1-10-49	-

Women's Cadre as on 1-1-50.

Sl No	Names	Designation	
1	Nagamma M.A. L.T.	Died	
2	Z. Lazarus B.A.L.T.	Retired	
3	K. White B.A.L.T.	Retired on Rs 450/ Special grade. It was treated as personal to her. On her retirement this grade was added to Men's Cadre.	

4	T.S. Rajarathnam M.A.B.T.	D.E.O. Mysore now Inspector of Schools Civil area	400/-	1-10-49	-	
5	T.N. Krishna Rao M.A. M.Ed. (Leeds)	Inspector of Schools Civil area now Chief Executive Officer, Adult Education Council	375	1-10-49	-	
6	A.C. Deve Gowda M.A.(Col) B.T. Dip-Edn, M.Ed. (Leeds)	Chief Executive Officer Adult Education Council now Professor of Education in one University	425/-	16-5-49	-	
7	Abdul Gaffoor B.A. B.T. Ag.	D.E.O. Mandya	280/- +40 H.A. ~~+50 D.A.~~ ~~+75 T.A.~~	1-10-48 ~~1-10-48~~	-	
8	T. Vasudevaiah Dip-Edn M.A. M.Ed. (Leeds)	D.E.O. Bangalore District.	280/- + 48/- A.A + 50/- D.A.	26-10-47	16-9-40	
9	C. Rama Rao M.A.B.T.	Formerly Headmaster Govt. High School Channapatna now D.E.O. Shimoga	300/-	1-7-50	7-7-1919	
10	B. Krishna Rao M.A.B.T.	Formerly Headmaster Marimallappa's High School Mysore now D.E.O. Chitaldurg.	300/-	17-9-50	11-6-23	
11	S. Kalappa M.A.B.T.	D.E.O. Mysore	300/-	18-10-50	11-6-23.	

4	L.D' Souza B.A. L.T. B.Sc. (Hons).	Retired			
5	M. John M.A. (Hons).	Retired.			
6	B. Indiramma Dip-Edn. M.A. (Leeds)	Superintendent Maharani's Women's Training College, Mysore	300/-	7-10-46	
1.	M. Jayalakshammanni, M.A. Date of birth 3-11-1919	Ag. Principal Maharani's First-grade College Bangalore	275/- +ch 40/-	1-12-48	15-3-43

Extracts from Civil Lists.

Duraiswamy
22/6/50

[illegible] o/c

[illegible] filling up vacancies in the cadre of Deputy Dir[illegible] of Public Instruction.

There are three posts of Deputy Directors of Public Instruction, two first one carrying a grade pay of Rs.700-50/2-~~XXXX~~ 800 and the other two carrying a grade pay of Rs.500-50/2-750.

Sri [illegible] Ramaro, a Deputy Director in grade Rs.500-50/2-750 has been placed in grade Rs.700-50/2-800 with effect from 21st August 1950. The other two posts of Deputy Directors of Public Instruction are vacant and the Director of Public Instruction (Sri [illegible] Sastri (Rajamatty) proposed that two of the seniormost District Education Officers may be promoted. viz., promotion of Janab Abdul Aziz Khan, B.A., B.T., seniormost District Education Officer as Deputy Director on a temporary basis for one year, and promotion of Sri [illegible] Sankarasubban as the third Deputy Director.

The promotions proposed are no doubt in the order of seniority and a perusal of the confidential Reports on the character and work of these two officers discloses that they are not uniformly good and they are not/free from adverse remarks.

Regarding Janab Abdul Aziz Khan, the Director of Public Instruction in his report for 1946-47 says that he "would not think of him for a further promotion", and in that for the following year, he says that he is "convinced that he will not prove equal to the work of Deputy Director if promoted on the ground of sheer seniority". The Director of Public Instruction is not still satisfied with the work of Janab Abdul Aziz Khan, but before overlooking his case and considers it necessary to give him an opportunity of proving himself fit for higher responsibility and therefore recommends that he may be tried as Deputy Director for a year. In view of such adverse reports, it is not desirable to accept the recommendation of the Director

of public instruction and allow him the chance of making experiments for the selection of a suitable officer for the post.

As regards Sri Sundaresan, confidential reports are not at all favourable to him and Sri A.L. Narasimhayya, the then Education Secretary to Government has remarked as follows:

"The following remarks from the Confidential Reports of the officer for the year 1946-47 are rather significant.

"He got his promotion by sheer seniority despite the very adverse reports of superior officers and I am constrained to observe that he has not justified his promotion. He is tactless and short-tempered, and conceit is his besetting sin. He delights in being rude to his subordinates and he never bothers about maintaining cordial relations with the public."

"To promote such an officer as Deputy Director is to invite trouble from the subordinate officers, who will not fail to prefer appeals and petitions and to incessant criticism from the public".

Under these circumstances, the following alternative proposals were suggested for filling up the vacancies of Deputy Directors of Public Instruction in question by Sri A.L. Narasimhiah, the then Education Secretary to Government:-

"The number of schools for girls both at Middle and High School stages is already very large and the number of institutions thrown open for girls only in the State is on the increase. These institutions are being staffed by women. In such conditions, it would perhaps be better that the inspecting staff also should consist of women. Even Dr. G.H.Henry, Pro-Chancellor and Educational Adviser to Government of Mysore, in his report on the Education in the State has stated that the inspecting staff should consist of women. In these circumstances, it is for consideration if the present opportunity may not be availed of by posting a lady as Deputy Director. In this connection, it may be stated that the chances of promotion of the Head Mistresses to the grade of District

Educa-tion Officers and the Deputy Directors of Public Instruction have so far been denied to them, except perhaps in the case of Sm. Sriramamma who was for some time Lady Assistant to the Director of Public Instruction getting a salary of Rs.500/-. The Deputy Directors are now attached to the office of the Director of Public Instruction and assist him in discharge of his duties. In case, one of the Head Mistresses (seniormost and well-qualified) were to be selected for one of the two posts of the Deputy Directors of Public Instruction, she may be placed in charge of Primary Education, Nursery Schools and Education of the Girls generally".

"For the other post of the Deputy Director of Public Instruction either one of the two officers suggested by the Director of Public Instruction, if he still thinks that any one of them may be tried, or any other suitable officer of the Education Department may be selected."

"In this connection, the following suggestions may be considered also. Of late, there have been several complaints against the District Education Officers and the Head Masters of the High Schools. There have been (1) cases of misappropriation of Government funds in the clerical staff, i.e., Port High School, Mangalore, and Girls' High School, Basavangudi, (2) Presentation of duplicate bills for maintenance grants, i.e., Municipal High School, Gubbi and Madanayaka High School, Tumkur (3) also cases of neglect of duty or circumstances under which the Officers of the Department have either been recommended for punishment or for compulsory retirement".

"All these defects in administration are due to want of proper assistance to the Director of Public Instruction from an Officer with administrative experience. So, it is suggested that temporarily a Senior Assistant Commissioner may be selected and posted as Deputy Director of Public Instruction and be placed in charge of administrative work only. The suggestion deserves consideration and does not lack the support of

previous precedents also".

"Janab C.M. Kokki, retired Revenue Commissioner was one of the Assistants to the Director when the present Pro-Chancellor was the Inspector-General of Education in 1940. Late Sri Balasundaram Iyer and Mr. A. Matthen held the appointment of Deputy Director of Public Instruction though they belonged to the Civil Service and administered the department with marked ability and outstanding success.

When the papers relating to the filling up of the posts of Deputy Director of Public Instruction on Rs.500-50/2-600 were submitted to the then Hon'ble Minister for Education (Sri A.J.Chandrasekharian) on 20th January 1950, he minuted as follows:-

"The subject has raised very important issues and the question of promoting two officers whose fitness for occupying higher positions in the Department is open to doubt or objection, requires very careful consideration. As this is a Council Case, the issues involved may be discussed there and suitable decisions taken".

The papers were then submitted to the Hon'ble Chief Minister who minuted as follows.-

"The Hon'ble Minister for Education who has recently assumed office may please deal with this at this stage".

Then these papers were submitted to the Minister for Education and Public Health, who minuted as follows:-

"Further in the interest of efficiency, both in tutorial as well as administrative side and especially now under the vast expansion of education throughout the State, it is imperative that qualified and energetic officers must be appointed to fill up the vacancies in the cadre of Junior Deputy Directors, as otherwise, all the expansion will remain only quantitative. Indirectly, these appointments will give encouragement and satisfaction to the officers below who are waiting for a long time, since the higher posts fell vacant. It is, for the above reasons, that I have come to

conclusion after careful consideration to even overlook the seniority of some and to appoint Sri T.S.Rajaratnam and Sri P.N. Krishna Rao about whose work as District Education Officers I have a good report.

The question of promoting District Educational Officers as Deputy Directors of Public Instruction was considered at a meeting of the Council held on 16th August 1950 and instructions were issued to obtain the views of the present Director of Public Instruction (Sri K. Guru Dutt). The Director of Public Instruction has reported as follows:

"..... Having judged the work of the two seniormost District Educational Officers recommended by my predecessor for promotion these seven months, I am of the opinion that both of them are suitable for the post. I would therefore recommend that Janab L.Abdul Aziz Khan, B.Sc., B.T., District Educational Officer, Tumkur, and Sri M.V. Sundaresan, B.A.,L.T., District Educational Officer, Bangalore City District, may be promoted as Deputy Directors in the two existing vacancies without any condition being stipulated as proposed by my predecessor in the case of the former."

When the file was again submitted to the Minister for Education and Public Health, he minuted as follows:-

"Since things have taken a different course since I minuted last time, I would press the claims of Sm.Indiramma for the post of Deputy Director of Public Instruction on grounds of sheer merit and seniority, the other post being given to Janab Aziz Khan.

The Chief Minister has ordered that the matter may be considered at a meeting of the Council.

M.N. Ramakrishnaiya
Secretary to Government,
Education Department.

CKD